

Do you feel like you're drowning in "HR issues"?



Here are a few of the issues we've helped our clients with:

- Explain how to manage, document properly, and discharge an "out of control" employee who was disruptive to business
- Clearly explain the wage and hour rules regarding how to properly classify workers and avoid DOL investigations
- Clearly explain how to handle and document a situation involving a poor performing manager - to avoid paying unemployment and minimizing the risk of an EEOC charge
- Provide advice and counsel on how to implement policies and procedures to create structure and consistency in employment practices
- Provide advice and guidance - in easy-to-understand "non-lawyer speak" regarding compliance with all the rules and regulations involving managing employees
- Provide advice and guidance on how to handle an allegation of sexual harassment - to minimize the risk of an expensive lawsuit



Often HR in small business consists of just one person, or a few who wear many hats and do their best to handle "HR stuff". Many small business owners, and Office/HR Managers have little knowledge about HR and are usually overwhelmed, handling a multitude of tasks such as payroll, workers' comp, employee leaves, benefits, and juggling a variety of other duties. And, when faced with handling employee relations' issues, or inquiries from the Department of Labor (DOL) or Equal Employment Opportunity Commission (EEOC), many business owners and HR Managers can feel like they're drowning...

With our help, we can educate you regarding your compliance obligations, so you avoid the legal land mines.

We can help you get some HR structure in your business, so you have a solid foundation to grow and prosper.

At RPC, we've come up with a better way for smaller employers to get the HR help they need - at a cost that works for small business.

*Natalie Ivey, MBA, SPHR, SHRM-SCP
President & CEO*



At just \$275 per hour pro-rated to the quarter hour, you can get senior-level, professional HR expertise and guidance - whenever it's needed. Simply call or e-mail us whenever an employee issue arises, when a compliance question needs answered, or HR assistance is needed. We respond via phone or email with 24 hours - guaranteed.

Call us today to find out more about HR On-Call, and how we can help you improve your business performance through better HR strategies.

Contact us. We're here to help!

Info@rpchr.com

(800) 517-7129